

The Site Landscape Benchmark Your Site Part 2

European Sites Solutions SummitSM

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Section 3

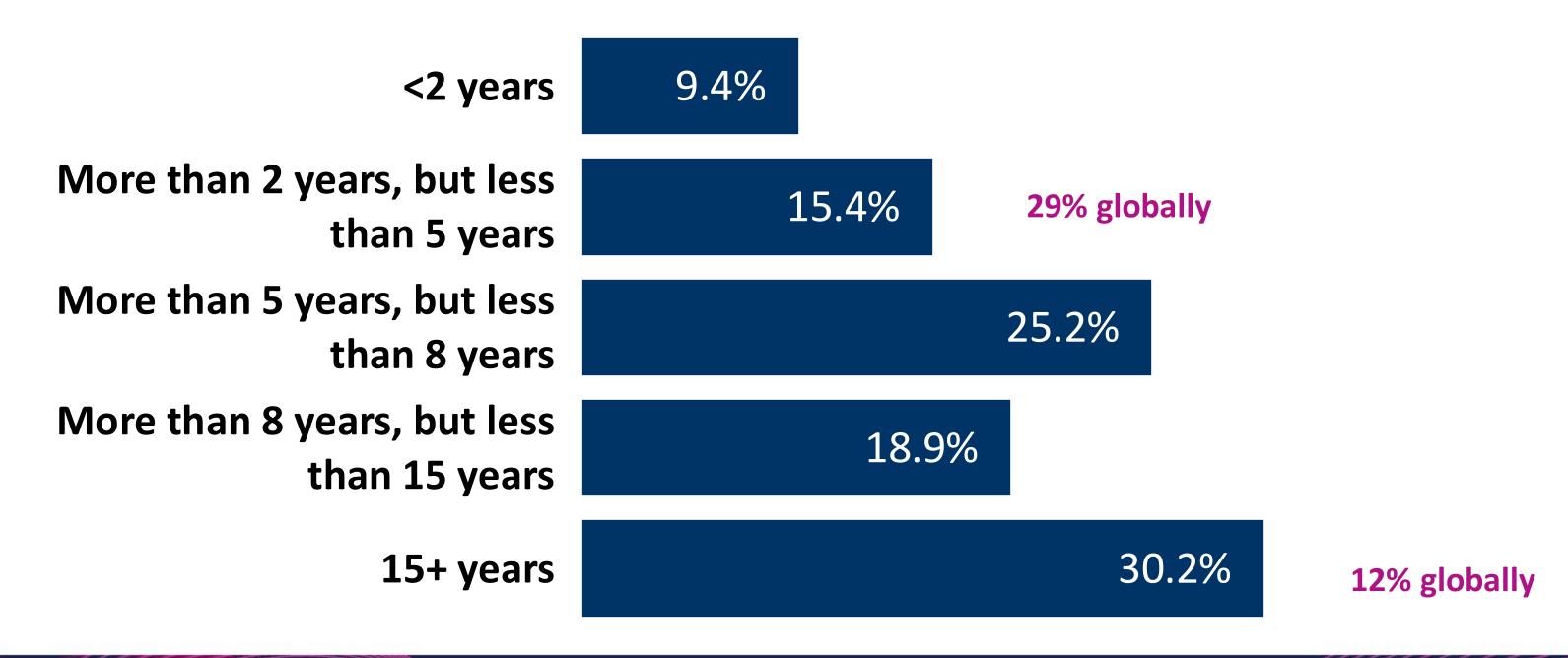
Long-Term Document Storage

Do Sites Want to Offer Long-term Record Archiving Services After Regulatory Regulatory Retention Obligations Expire?



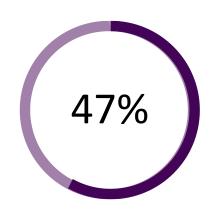
How Long Would Sites Keep Study Records After Study Completion?

Without regulatory or contractual obligations imposed

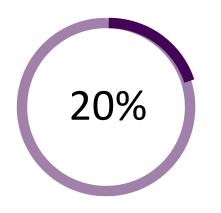


Current Strategy by Sponsors/CROs for Archiving and Access to ISFs from Sites from Sites

After Regulatory Obligations Expire



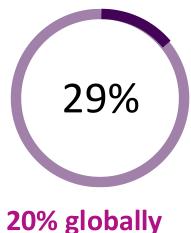
Contractually obligate sites to provide provide long-term data archiving as a as a condition of the study



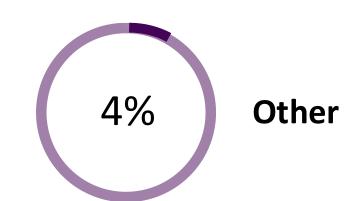
14% globally

Sites send ISFs to you or contracted longterm data-archiving vendor UNLESS site has demonstrated expertise

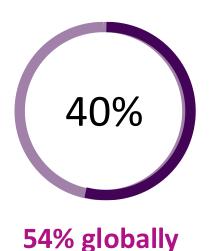




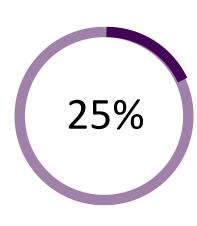
Sites send ISFs to you or contracted or contracted data-archiving vendor vendor



Preferred Strategy by Sponsors/CROs for Archiving and Access to ISFs from Sites from Sites

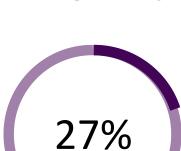


Contractually obligate each site into providing long-term data archiving services as a condition of doing the study

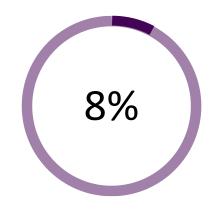


18% globally

Sites send ISFs to you or contracted longterm data-archiving vendor UNLESS site has demonstrated expertise



Sites send ISFs to you or contracted data-archiving vendor



Other (eISF, eTMF)

20% globally

Are Current Budgets Offered Sufficiently Structured to Meet Long-term term Archiving Requests?

Answered by Sites

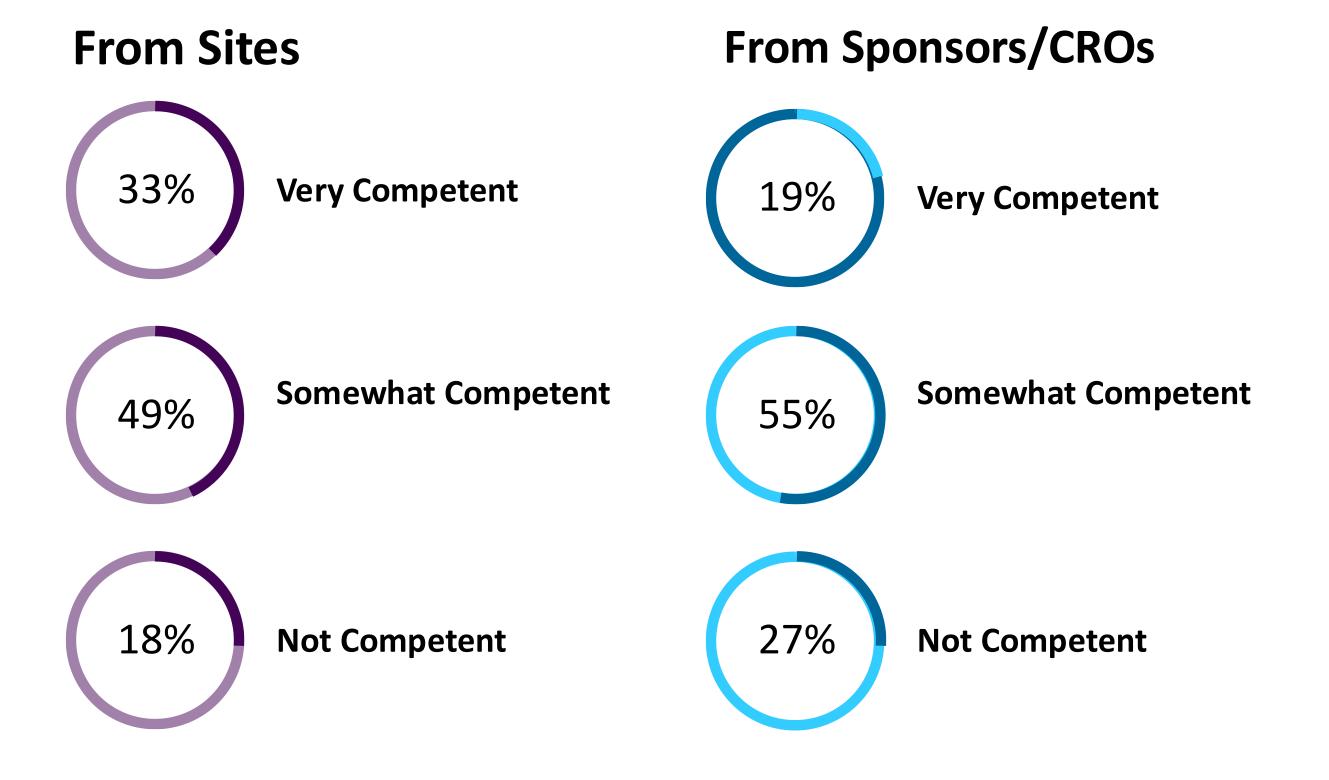
Yes – 18%

No, minor tweaks needed – 12%

No, major rethinking needed - 59%

Unsure – 11%

Site Competency in Meeting Demands of Longterm Electronic Record Archiving



Record Archiving Recap



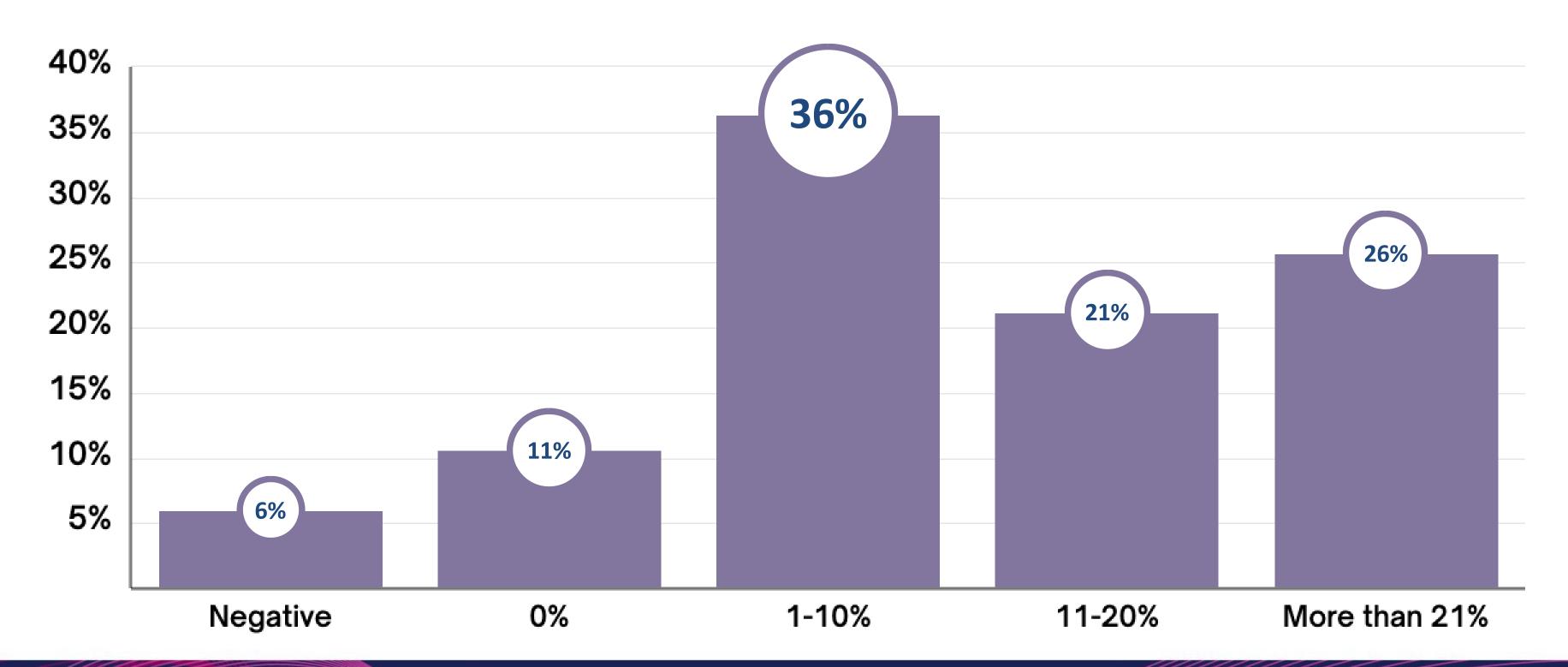
- 71% of European sites say current current budgets are not sufficient sufficient to meet long-term archiving needs.
- 40% of European sponsors/CROs sponsors/CROs prefer to contractually obligate sites to provide long-term data archiving archiving services.

Most European sites are willing to store records beyond regulatory guidelines, compared to 32% of sites globally.

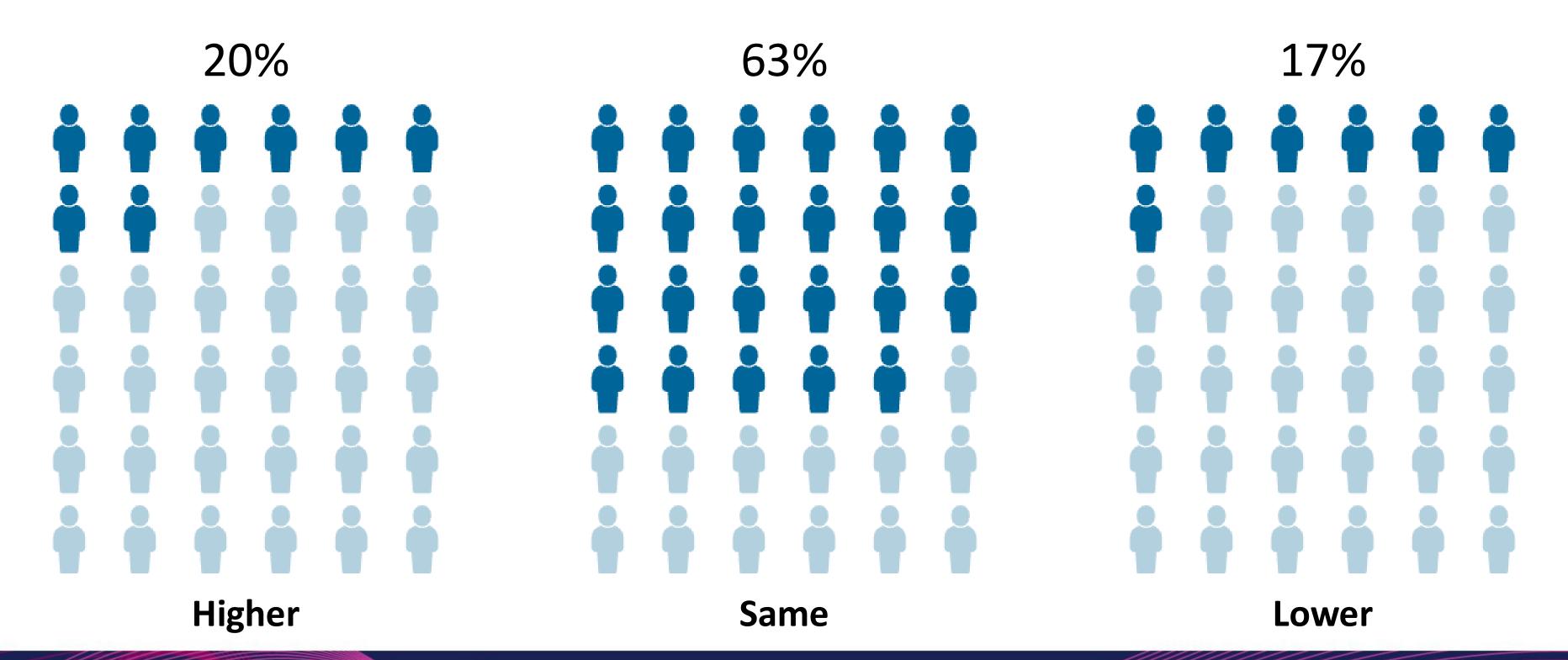
73% of European sites would store store study records for 5 years or years or more.

Section 4 Workforce

Site Workforce Growth

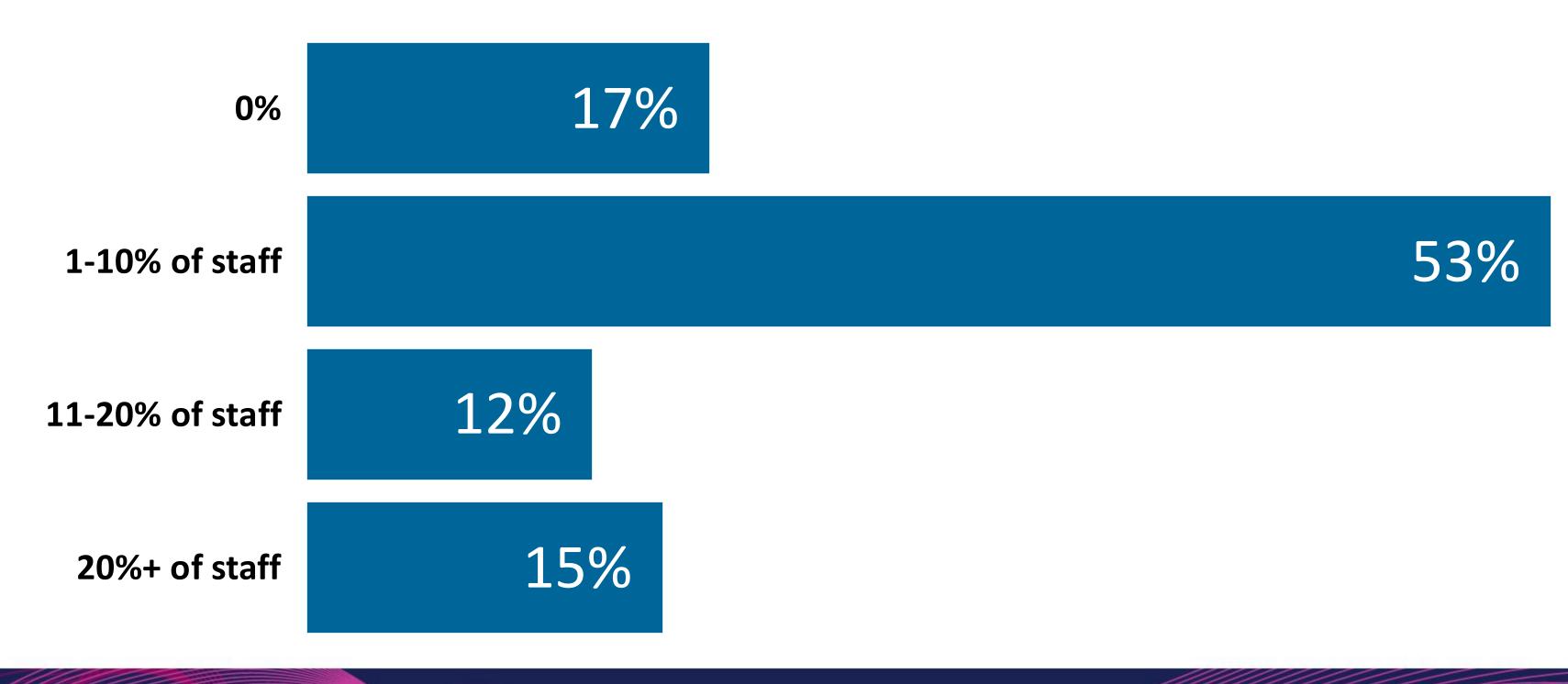


Site Turnover Rate Over Last Two Years



Percentage of Site Staff Terminated

Includes employees that were let go, resigned or quit



Top Reasons Employees Quit/Resign

Select Top Three



More Attractive
Offers at
Sponsor/CRO



Inadequate Pay



No Flexible or Remote Work Options



Retired or Exiting Industry

Most Common Employee Retention Methods for Sites

Select all that apply

- Training & Development
 Opportunities
- Career Advancement Planning
- Flexible Hours or Work
 Arrangements

- Team Events
- Performance or Retention Bonus

Workforce Recap



1 83% of European sites increased increased their workforce last year.

More attractive offers from sponsors and CROs is the top reason site employees leave.

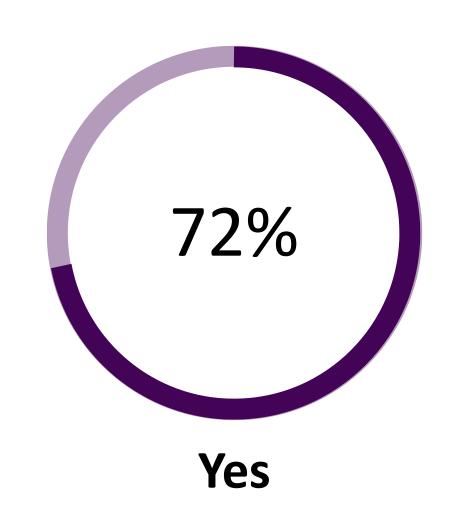
To reduce turnover, European sites should revisit pay and flexible work options.

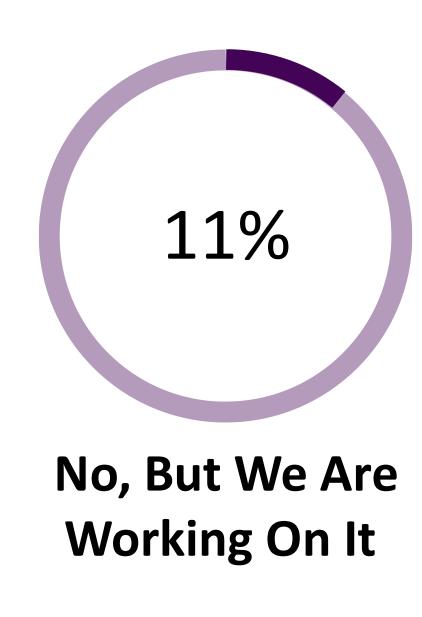
Section 3

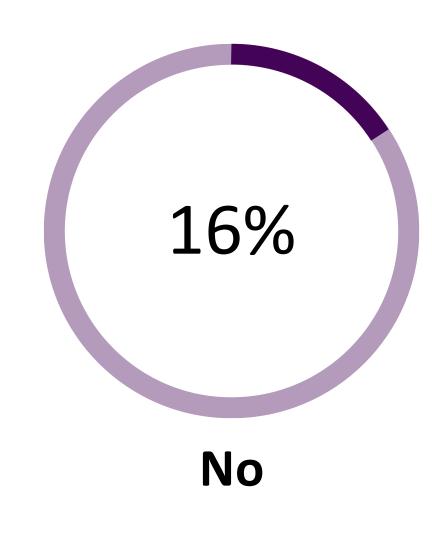
Diversity & Inclusion



Are Sites Able to Identify Their Patient Demographics?







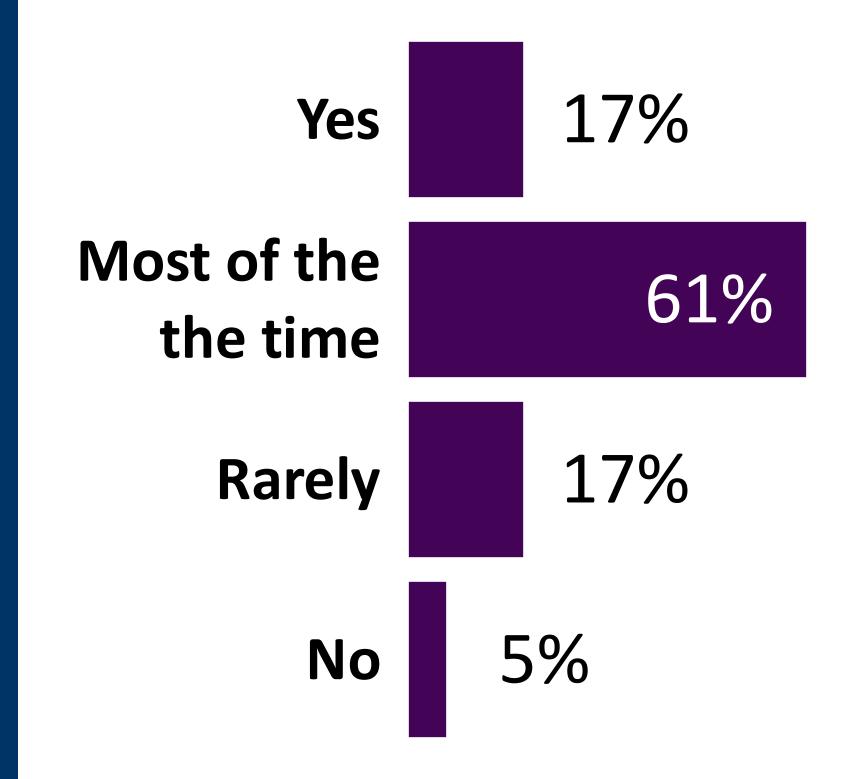
Does Your Site Perceive Challenges with Gender Identification and Recognition of Your Patients?



Does Your Site Regularly Interact with any Artificial Intelligence (AI) Tools for (AI) Tools for Trial Execution?



Are Protocols and Related Materials Using Diverse and Inclusive Language? Language?



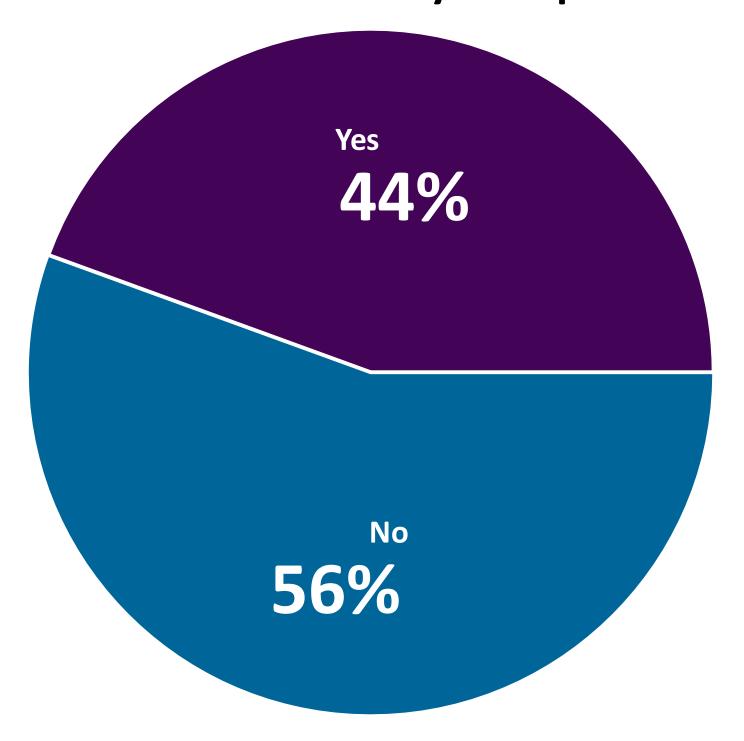
Do Sponsors and CROs Consider Sites' Unique Unique Needs for DE&I?



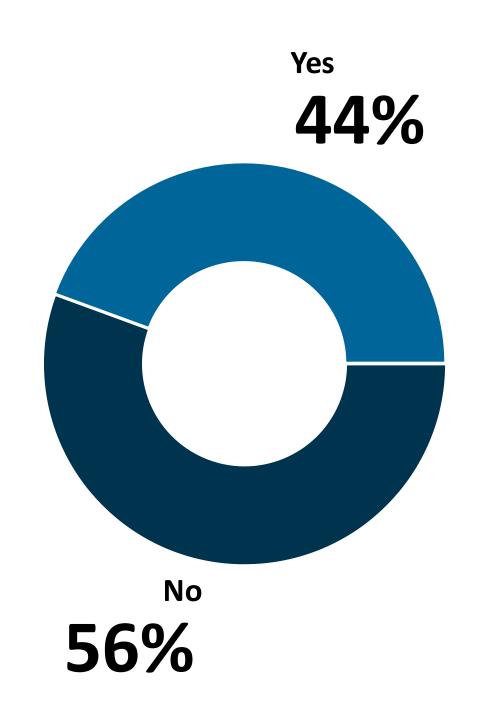
Are Sites Asked to Provide Feedback to Sponsors and CROs Regarding Their DE&I Needs?



Does Your Site Often Engage with Patient Patient Advocacy Groups?



Does Your Involvement with Patient Advocacy Groups Enhance Your Trial Enrollment?



DE&I Recap



Most European sites can identify their patient demographics and have no problems with gender identification / recognition.

Sponsors and CROs can support sites with DE&I efforts by considering sites' unique needs and requesting feedback.

About half of European sites are engaging Patient Advocacy Groups, with mixed results to enhance trial enrollment.

78% of protocols and trial materials materials use inclusive language. language.



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European Sites Solutions SummitSM